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WARN NOTICE

10/16/15

Indiana Department of Workforce Development 10 N. Senate Ave. Ste.SE312 Indianapolis, IN 46204-2277

Greetings,

We are writing to confirm you of our decision to permanently close our Sonoco - New Albany, Indiana, operation. The plant location is in New Albany at the following address:

705 Pillsbury Lane New Albany, IN 47150

We have been in contact with the Indiana Rapid Response team. Our local contact is Jennifer Long.

The plant is scheduled to close by the end of 8/31/2016. We expect workers to be released from employment beginning 01/02/16. These layoffs will eventually affect all (76) seventy-six employees.

Please feel free to contact me if you have questions or require further information.

Sincerely.

Nicholas Nuzzo

Sr. Regional HR Manager

8632 Peters Road

Cranberry Township, PA 16066

304-549-6849

Nicholas.nuzzo@sonoco.com